



# Bridge

To Excellence in Grants &  
Research Management  
Comunidad de Prácticas

## Bridge to Excellence Grants & Research Management

### COMMUNITY OF PRACTICE

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# Challenges

### Resources and capabilities

- › Insufficient funding to expand impact and sustain efforts that benefit the public.
- › Unequal capabilities between teams/departments.
- › Low level of professionalization in the area.

### Internal coordination and alignment

- › Lack of a shared/common language across teams.
- › Limited availability of regular forums for case analysis.
- › Challenges in balancing project objectives with financial efficiency.
- › Insufficient identification of country-specific barriers and strategies to address them.

### Identity and legitimacy

- › Absence of a formally recognized institutional framework.
- › Lack of visibility and professional legitimacy.

### Internal connection

- › Lack of awareness of the experiences and problems of other team members.
- › Need to build an internal and external collaboration network both within our countries and between them.

### At the regional level

- › Common challenges.
- › Scarcity of opportunities to exchange low-cost replicable experiences.
- › Absence of a sustainable regional community that strengthens capacities.
- › Risk that the network will only be maintained informally.

# Community Assets

The members of the community of practice bring diverse experiences, skills, and resources that constitute a distinct value for the group. Some are leaders from non-academic sectors, contributing a perspective that is strategic and management-oriented. Others have experience in project implementation, methodologies, and procedures, which can serve as a guide for those facing greater operational challenges. There are also those who have established relationships with institutional, private, or public funding sources to support their management structures, which can facilitate access to resources and provide support for joint initiatives.

In addition, several members can relate how they faced adverse circumstances with resilience and professionalism, their ability to

build internal and external networks, and their experience in creating an environment that fosters exchange, evaluation and collective learning. Others can contribute their experience in internationalization, and building extramural networks, as well as the development of training and mentoring activities that promote the professionalization of grants management and recognition of those who practice in this area. This will expand the reach of the community and foster new collaborations.

Collectively, the diversity and breadth of individual strengths, shared across the community, is key to minimizing deficiencies and raising the level of professionalism, thereby increasing the research capacities of the participating organizations.



# Vision

Building a community in Latin America and the Caribbean, based on trust, collaboration and mutual learning, providing a safe space to share experiences, systematize processes and co-create innovative solutions in order to ensure an effective network of grants management practitioners that will be sustained over time.

Our community aspires to create to an environment of support and continuous training that recognizes and promotes the legitimacy of our work, strengthens our professional capabilities and reduces inequalities in access to opportunities.



# Values

- ↳ **Collaboration and networking.**
- ↳ **Trust and mutual support.**
- ↳ **Professional recognition and legitimacy.**
- ↳ **Generosity and reciprocity in exchange.**
- ↳ **Continuous learning and innovation.**
- ↳ **Equity and reduction of inequalities.**

# Goals

- 01.** Strengthen individual and institutional capacities.
- 02.** Consolidate a sustainable collaboration network of grants management professionals.
- 03.** Systematize and share best practices.
- 04.** Increase visibility and professional legitimacy.
- 05.** Reduce inequalities and promote equity.
- 06.** Promote innovation and transformation in project management.

# Scope and Limitations

**Geographic scope:** Latin America and the Caribbean.  
**Theme:** Administration of health research funds.  
**Boundaries:** Technical, collaborative and training role.

# Structure and Governance



**Decision making:** collaborative, transparent and based on consensus.

## Membership

### PARTICIPATION CRITERIA:

- ↳ Relevant responsibilities in grants management.
- ↳ Institutional representation.
- ↳ Previous experience in managing funded projects.
- ↳ Commitment to active, respectful and collaborative participation, contributing experiences, knowledge and learning to the collective work of the community.

CONTACTS:

[bridge@iecs.org.ar](mailto:bridge@iecs.org.ar)  
[www.bridge.iecs.org.ar](http://www.bridge.iecs.org.ar)